



THE GOVERNMENT OF KARNATAKA

MINISTRY OF HEALTH

PHARMACY BOARD



NOTICE FOR CHANGE OF STATUS OF THE PHARMACY UNDER REGISTRATION OF A PHARMACY

(To be filled in by the Pharmacy Licensing Officer and the Licensee of the Pharmacy)

Changes to be Made: Superintendent ☒ Other Pharmaceutical Personnel ☐

A. TO BE COMPLETED BY THE SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL AND OWNER OF THE PHARMACY

A.1. DETAILS OF THE PHARMACY

Full Name of the Pharmacy: SHANAI Facility Identification Number: 012943
Type of Pharmacy: Ward Ward: MAHENDRA District/Municipal: ULBESGA

A.2. DETAILS OF SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL

Full Name: _____ PIN: _____
Address: _____ Email: _____

A.3. REASON(S) FOR CHANGE

Full Name of Licensee (As per Contract): _____

Signature: _____

A.4. OWNER'S DETAILS

Full Name: MICHAEL M. MURUGANATH Phone Number: 984912001
Address: 1st Floor, Pharmacy
Signature: my Date: 01/05/2024

B. TO BE COMPLETED BY THE OWNER ONLY

B.1. NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL

Full Name: NATHANIEL W. JOSEPH PIN: 012943 Phone Number: 984912001
Physical Address: _____
Street: _____ Ward: MAHENDRA District/Municipal: ULBESGA
Details of Previous pharmacy: _____
Name of Pharmacy: SHANAI PIN: 012943 District/Municipal: ULBESGA

B.2. QUALIFICATION DOCUMENTS OF THE NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL (To be attached)

- (a) Copies of registration certificate and valid license to practice
- (b) Contract Agreement/MOU
- (c) Commitment Letter

C. FOR OFFICIAL USE ONLY

INSPECTION/REGISTRATION OR ZONAL OFFICE

Recommendations:

Full Name: _____

Signature: _____

Signature: _____

D. NOTE

Failure to file the copies of status change within 30 days of the change of status will result in the pharmacy being closed for 30 days.

NB: Other pharmaceutical personnel employed in the pharmacy shall be notified of the change of status.



THE UNITED REPUBLIC OF TANZANIA
PHARMACY COUNCIL



LICENSE TO PRACTICE

The Pharmacy Act

(Made under Sect.22 of The Pharmacy Act No.1 of 2010)

I Hereby Certify that

NATHANAELY W. JOSEPH

PIN NO: 0102023

Having complied with the provision of Section 22 of The Pharmacy Act, Cap 311

is entitled to practice as a **Full Registered Pharmacist** upon the

terms and subject to the conditions set forth in the

aforesaid Act and its Regulations thereto.

Issued 05 May 2020

Expires on 31 December 2025

*Registrar
Pharmacy Council*



0102023

17th June 2020
May, 2020

13th January, 1995

Tanzanian

P.O. Box 56
Dar es Salaam

Faculty of
Engineering

Mwimbozi University of
Health and Allied
Sciences
2018

Sabir Maswadi, M. Sc.



AGREEMENT FOR EMPLOYMENT TO OPERATE A BUSINESS OF A PHARMACIST

This Agreement is made on this 19 day of January 2025

BETWEEN

MICHAEL M MUKALIMU (Name) of P.O. BOX 92 Region MOROGORO
(hereinafter referred to as the PROPRIETOR) the expression which includes his assignees, agents or his legal representative of his business, of one part;

AND

NATHANIEL W JOSEPH a registered pharmacist in charge who supervises a business of a pharmacist (hereinafter referred to as the SUPERINTENDENT) of another part.

WHEREAS the Proprietor wishes to establish and operate a business of a pharmacist which is a regulated business under the Act

AND WHEREAS in compliance with section 43 of the Act the Proprietor wishes to engage the professional services of a pharmacist to be in charge of his business;

AND WHEREAS the Superintendent is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder;

AND WHEREAS the proprietor and superintendent (together referred as **the Parties**) are desirous to enter into an agreement, to establish and operate a business of a pharmacist at the terms and conditions as hereinafter appearing;

AND WHEREAS the Parties agree to establish and operate a business of a pharmacist styled as SHAMAK Pharmacy.

AND NOW WHEREFORE THIS AGREEMENT WITNESSETH AS FOLLOWS;

1. Interpretation:

In this Agreement, unless the contrary intention appears, the following words shall denote the meaning assigned to them:

Act means the Pharmacy Act, [Cap 311 R:E 2002] Laws of Tanzania.

Agreement means this Agreement between the parties to establish and operate a business of Pharmacist.

Business of pharmacy or pharmacist includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines;

"Council means the Pharmacy Council established under section 3 of the Act.

Pharmacy means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant Pharmacy, institutional Pharmacy or wholesale Pharmacy.

Pharmacist means a person registered as such under section 16 of the Act.

Proprietor means an owner of Pharmacy who is registered as such under the Tanzania Food, Drugs and Cosmetics Act of 2003 and includes his assignees, agents or his legal representatives.

Registrar means Registrar of the Council appointed under Section 11 of the Act.

Superintendent means a Pharmacist In-Charge of the business of a pharmacist who supervises a pharmacy and is registered as such by the Council under the Act.

Transfer of ownership means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during existence of its operation.

2. Duration of Agreement

This Agreement shall be effective for a period of three (3) months, commencing from

the 14 day of January 20 25 to 14 day of January 20 26

3. Commencement of Supervision

The superintendent shall commence management and supervision of the above named Pharmacy on

the January day of 14 20 25.

4. Obligation of the Parties:

4.1 The Proprietor:

The proprietor shall have the following duties and responsibilities;

4.1.1 The PROPRIETOR shall pay monthly allowance/emoluments of TZS payable to the SUPERINTENDENT upon discharging his duties and functions as per this Agreement.

- (a) Provided that the said allowance shall be net off any applicable taxes and/or deductible employment benefits and shall be paid in monthly basis, and no later than the 1st day of the following month, unless the delay in payment is communicated to the Superintendent and has accepted the delay.
- (b) Where the Proprietor fails to pay a monthly allowance to the Superintendent for ten (10) days without any justifiable cause, the Superintendent shall treat such late payment as a breach of contract and the matter may be taken to court for appropriate legal measure at the expenses of the Proprietor.

- 4.1.2 The Proprietor shall be responsible for purchasing or buying all reference materials necessary for the discharge of the business of a pharmacist and shall ensure at all times the availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations.
- 4.1.3 The Proprietor shall comply with the Laws, Regulations, Guidelines and standards prescribed by the Council and other relevant authorities.
- 4.1.4 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.1.5 The Proprietor shall hire pharmaceutical personnel for providing services or dispensing personnel recognized by the Council.
- 4.1.6 The Proprietor shall apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.
- 4.1.7 The Proprietor shall follow up and implement on matters advised by a Superintendent on professional and matters related to provision of good pharmaceutical services.
- 4.1.8 The Proprietor shall ensure pharmaceutical services are provided with due care and ensure all proper records are maintained and managed well.
- 4.1.9 The Proprietor shall be responsible to report to the Council on poor attendance, service provided or malpractices done by the Superintendent.
- 4.1.10 The Proprietor shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, which includes but not limited to availability of Superintendent log book, PC logo, dispensing register, ledgers etc.
- 4.1.11 The Proprietor shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.
- 4.1.12 The Proprietor shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a Superintendent for proper records and professional accuracy.
- 4.1.13 Perform any other duty as the Council may determine from time to time for proper conduct and management the business of pharmacist.

4.2 The Superintendent;

For an allowance or emolument stipulated in clause 3.1.1 of this Agreement, the Superintendent shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently supervise the said pharmacy, dealing in Pharmaceuticals.

The superintendent shall have the following duties and obligations: -

- 4.2.1 Shall obtain from the Council and other appropriate authorities collect the requisite licenses, permits and authorization and keep the pharmacy within the standards and conditions as contained in any written law that regulate and control the business of a pharmacist.
- 4.2.2 ~~Shall ensure physical supervision of the said premises at a minimum of 15 hours in 7 days of the week. Full time pharmacist is more preferable.~~
- 4.2.3 Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.2.4 Shall manage and undertake all technical and professional matters in the pharmacy.
- 4.2.5 Shall supervise and control all pharmaceutical personnel work in the pharmacy and ensure day-to-day functions of the pharmacy abide to the law.
- 4.2.6 Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.
- 4.2.7 Shall provide pharmaceutical service with due care.
- 4.2.8 Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards.
- 4.2.9 Shall ensure availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.
- 4.2.10 Shall report to the Council on any malpractices or violations done by the Proprietor.
- 4.2.11 Shall ensure availability of all necessary tools for pharmacy operations are in place, i.e. Superintendent logbook, PC logo, dispensing register, ledgers etc.
- 4.2.12 Must ensure whoever is on duty shall appear on a white coat and name tag on it.

- 4.2.13 Shall establish a well-organized management body of the pharmacy of which he supervises.
- 4.2.14 Shall ensure that all certificates (business permit, premises registration, copy of certificate of a Superintendent and any other certificates from other authorities are conspicuously displayed in the premises.
- 4.2.15 Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- 4.2.16 Shall perform any other duty as the Council may determine.

5. Termination

5.1 This Agreement shall be terminated:

- (a) by automatic termination;
- (b) by mutual consent, or
- (c) by Notice.

5.2 The Agreement may automatically be terminated:

- (i) after the expiry of a term fixed under Clause 2 of this Agreement unless otherwise the parties agree to renew the terms of the agreement.
- (ii) If the Council cancels the licence, or suspends or removes the name of a **Superintendent** from the Register due to professional misconducts in accordance with section 45 of the Act.
Notwithstanding the requirement of this Clause, where termination is due to the cancellation of the Superintendent's licence, or suspension or removal from the Register, Roll or List of Pharmacists, all benefits, allowances or claims due to the Superintendent for the work done for any such of days before the cancellation, suspension or removal shall be paid by the Proprietor prior to termination.

5.3 The Agreement may be terminated at any time by mutual agreement or consent between the parties when they find it appropriate that the agreement be terminated. Provided that where the Agreement is terminated by mutual consent, all claims or allowance due to the **Superintendent** shall be paid in full by the Proprietor prior to termination.

- 5.4 The Agreement may be terminated by notice:
- (i) By either party by giving a one (1) month written notice to the other party of the intention to terminate the Agreement;
 - (ii) By either party by yielding to the other party one month's equivalent payment in lieu of a notice as required under Clause 5.4 (i) above.

Provided that a written notice under this clause shall be addressed to the other part and copy shall be submitted to the Registrar for notification.

- 5.5 Notification of termination of the contract to the Regulator shall be accompanied with reasons of termination.
- 5.6 The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

6. Dispute Settlement

- 6.1 In the event of dispute in connection with this agreement both parties will make every effort to resolve the matter amicably.
- 6.2 If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.
- 6.3 Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Superintendent from initiating or proceeding to the Commission for Mediation and Arbitration (CMA).

7. Applicable Law and Jurisdiction

- 7.1 The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.
- 7.2 Any dispute, controversy or claim arising of or relating to this Agreement or the breach, termination or invalidity of the Agreement shall firstly be settled amicably by the parties.
- 7.3 Unless the matter is not settled in an amicable way within thirty (30) days from the date when the dispute arose, the matter may be taken court of competent jurisdiction for further redress.
- 7.4 in this Agreement shall preclude the making of an application to the Court for conservatory or provisional relief

8. The Council will accept additional clauses but this Agreement is a general contract for guidance only.

IN WITNESS WHEREOF the parties hereto have duly signed and sealed this present on the date and in the manner herein after appearing.

Signed and delivered by the parties at this 14 day of 01 of 2025

SIGNED and DELIVERED at _____ by the said

_____ who is known

to me personally/identified to me by

the latter being

personally known to me this 14 day of 01 of 2025

Wly
PROPRIETOR

In the presence of:

Name: DEVOTHA WILLBROAD KISEMBO

Designation: ADVOCATE

Signature: [Signature]

Address: Box 92 Lilanga

Date: 14/01/2025



SIGNED and DELIVERED at Lilanga by the said

_____ who is known

to me personally/identified to me by

the latter being

personally known to me this 14 day of 01 of 2025

[Signature]
SUPERINTENDENT

In the presence of:

Name: DEVOTHA WILLBROAD KISEMBO

Designation: ADVOCATE

Signature: [Signature]

Address: Box 92 Lilanga

Date: 14/01/2025





FORMU YA KUKIRI KUTEKELEZA MAJUKUMBU YA MWATATALUMA WA DAWA
KWEENYE MAJENGO YA KUTOI EA HUDUMA YA DAWA
(Jitaka Kujika Kijumu No. 11 (1) (b) cha Chama ya Fomasi)

SEHEMU YA KWANZA - IMAKWA ZA KIVYAKALIMU

☐ MFAMASIA ☐ FUNDI DAWA SANIFU ☐ FUNDI DAWA N'SAIDIZI ☐ PHARM. DISP

0102023 NAINA NAYAK M 19880101 INDIA

068+4+2447 068+4+2447

21.12.2024

DOI: 10.1002/eqe.1111

SEHEMU YA FILI - KUKIRI KWA MWANATAALUMA

Ministry of Information and Public Relations

maumbe ya dawa ngazi ya Shikanda nakili kwamba nitafanya

Kazi yangu ya kidadima katika jengo la kutofaia nduma ya dawa litwalo

SHAFAT PHARMACY
FIN 0102943, lilipopo katika

Ulfenke
Mikami
Mongano

14-01-2025

Figure 1. The effect of the initial concentration of the monomer on the polymerization of α -methylstyrene initiated by TiCl_4 in CH_2Cl_2 at -78°C for 10 min. The concentration of the initiator was 0.01 mol/L and the concentration of the solvent was 0.1 mol/L .

UNIVERSITY OF CALIFORNIA, BERKELEY

THE UNIVERSITY OF CHICAGO PRESS

Wavelength (nm) 400 450 500 550 600 650 700 750 800 850 900

Tolson, Nathan

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LIBRARY

SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI:

11-2-1577

[Handwritten signature]

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APR 19 1964

14/0/2025